City of Seven Hills, Ohio

PUBLIC NOTICE

Equal Employment Opportunity: Americans with Disabilities Act (ADA) Title I Notice

The City of Seven Hills is an equal opportunity employer dedicated to fostering a diverse and inclusive workforce. In compliance with Title I of the Americans with Disabilities Act (ADA), we affirm our commitment to providing equal employment opportunities for individuals with disabilities.

Under the ADA, it is illegal to discriminate against qualified individuals with disabilities in all aspects of employment, including recruitment, hiring, training, promotions, compensation, and other terms and conditions of employment. The City of Seven Hills firmly believes in the principles of equal opportunity and is committed to providing reasonable accommodations to qualified individuals with disabilities, where required, to enable them to perform essential job functions.

As an employer, the City of Seven Hills does not discriminate against any qualified individual with a disability on the basis of disability in regard to job application procedures, hiring, advancement, or discharge of employees, employee compensation, job training, or any other terms, conditions, and privileges of employment.

If you require a reasonable accommodation in order to participate in the application, selection, or interview process, please contact the City of Seven Hills Human Resources Department at the address, phone number, or email provided below. We will work with you to provide reasonable accommodations based on your individual needs and the essential functions of the position.

City of Seven Hills Accessibility Self-Evaluation Team Address: 7325 Summitview Drive, Seven Hills, OH 44131 Phone: (216) 769-3973 Email: ADA@sevenhillsohio.org Website: www.sevenhillsohio.org Any employee or applicant who believes they have been subjected to discrimination based on disability in

violation of the ADA should promptly contact the City of Seven Hills Human Resources Department. We will promptly and thoroughly investigate all complaints and take appropriate actions to address any violations of the ADA.

The City of Seven Hills reaffirms its commitment to equal employment opportunities for individuals with disabilities. We value the skills, talents, and contributions that individuals with disabilities bring to our workforce, and we are dedicated to providing a workplace that is free from discrimination and promotes inclusivity.